

AGENDA

The public is welcome and encouraged to attend via Zoom at:

<https://zoom.us/j/99110811463?pwd=V2tVRVdsM1hWUkdpa0tteG0yVEk4QT09>

Meeting ID: 991 1081 1463

Passcode: 049678

One tap mobile

+12532158782,,99110811463#,,,,,0#,,049678# US (Tacoma)

CALL TO ORDER

VISITORS (3 minute limit per visitor)

APPROVAL OF AGENDA

CONSENT AGENDA

All matters listed within the Consent Agenda have been distributed to each member of the Board of Trustees for reading and study, are considered to be routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request.

1. Approval of Minutes – Meeting of October 20, 2020
2. Financial Report – October 2020
3. Approval of Payroll and Benefits – November 2020
4. Approval of Accounts Payable Checks – October 2020
5. Approval of Routine Surplus Property – October 2020
6. Approval of Bad Debt Write-Off – October 2020
7. 2021 Insurance Premium Cost Sharing for Eligible Non-Union Employees
8. 2021 Salary Schedules for Non-Union Employees

SYSTEM REPORT – Executive Director Kyle Cox

- MCL in the News - None

EDUCATION REPORT - None

BOARD COMMITTEE REPORTS AND ACTION ITEMS

1. Governance Committee, Chair Tom Callahan
 - a. Recommend Reappointment of Louise Matzner to a Seven-Year Term Expiring December 31, 2027
2. Resources Committee, Chair Sandra LePage

Public Hearing

 - a. Resolution 2020-05: Declaring a Substantial Need and Repealing Resolution 2020-04
 - b. Resolution 2020-06: Adopting the 2021 Budget

3. Services Committee, Chair Ed Frost
 - a. Adopt Customer Conduct Policy Revisions

INFORMATION ITEMS

- Minutes from MCL Board Committees
- Minutes/Reports from Friends of the Library - None

EXECUTIVE SESSION

Pursuant to RCW 42.30.110(g), the Board will hold an Executive Session to review the performance of a public employee (60 minutes)

1. ACTION ITEM – Executive Director Salary

BOARD COMMENTS

1. Governance Committee Meeting – Friday, December 4, 2020, 9:00 am
2. Services Committee Meeting – Wednesday, December 2, 10 am
3. Board Meeting – Tuesday, December 15, 2020, 5:30 pm

ADJOURNMENT