

**SPECIAL BOARD MEETING MINUTES**  
**Mid-Columbia Libraries**  
**Keewaydin Park Branch**

**December 1, 2011**

**CALL TO ORDER**

The December 1, 2011, Board of Trustees special meeting was called to order at 4:00 p.m. by MCL Board of Trustees Chair Gloria Garcia. In attendance were Board members Susan Paysse, Jerry Hug, Tom Callahan, Randal Fox, and Louise Matzner. Sandra LePage was excused.

Also attending were staff members Kyle Cox, Anna Stroben, Jon Stuckel, Michael Huff, Celina Bishop, Kate Holloway, and Erin Meneely, and visitor John Trumbo, Tri-City Herald reporter.

**APPROVAL OF AGENDA**

Seeing no objections, the agenda was unanimously approved.

**EXECUTIVE SESSION – (RCW 42.30.110(g)) – Personnel**

An Executive Session was called by Ms. Garcia at 4:05 p.m. until 4:35 p.m. per RCW 42.30.110 (g), "To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public."

The Board moved out of Executive Session at 4:35 p.m.

Ms. Paysse moved the Board hire Kyle P. Cox for the position of Executive Director of Mid-Columbia Libraries, effective December, 1, 2011, at a salary of \$98,000 per year, and further move the Board Chair execute an employment contract with Mr. Cox. Mr. Hug seconded the motion. Approval of the motion was unanimous.

Ms. Garcia commended Mr. Cox and members of the Executive Team for their work during the interim period and congratulated Mr. Cox.

**ADJOURNMENT** – Ms. Matzner moved to adjourn the meeting at 4:40 p.m. Mr. Fox seconded the motion. Seeing no objections, the motion carried unanimously.

Erin Meneely, recording secretary for the Board of Trustees

**Attest:** \_\_\_\_\_